



## **INDIGEO VOLO VOLUNTEER CODE OF CONDUCT**

**The purpose of these guidelines is to set expectations for INDIGEO VOLO volunteers.**

**You are expected to do your best to adhere to them at all times:**

- Volunteers must strive to produce a safe, inclusive space for all genders, orientations, sexes, and abilities.
- Volunteers must practice honesty and integrity in their dealings with other volunteers, Board Members, and the public. They must not knowingly disseminate false or misleading information.
- Volunteers must not behave in an unsavory, manipulative, or abusive manner in all their dealings with other volunteers, Board Members, and the public. This includes any actions that would discredit themselves, INDIGEO VOLO, or the BDSM community.
- Volunteers must not use their position or influence in any unsavory manner or show favouritism to any of their friends, found family, biological family, or other group or member of the public.
- Volunteers must be respectful and as much as possible, kind (avoid insulting/offensive communications in person and online) when dealing with other volunteers, Board Members, or the public. This is not intended to limit personal feelings, convictions, or beliefs. However, being public with beliefs that do not align with the mandate of INDIGEO VOLO or that could create a potentially unsafe environment for members can disqualify you as a volunteer.